# Trade Reforms, Foreign Competition, and Labor Market Adjustments in the U.S.

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These views are those of the author and not necessarily those of the Board of Governors or the Federal Reserve System.

# This paper

#### **Theory**

- Segmented labor markets and head-to-head competition
- Uneven effects of an unexpected trade reform across locations

locations with lower <u>productivity</u> lose more existing job losses and create fewer new jobs in the medium run

#### Data

- Novel dataset on trade-induced job displacements in the U.S.
- Foreign competition affects job flows

reduced job creation and increased job destruction while population adjustments are sluggish

#### Mechanism: a simple illustration

- Suppose workers remain in their labor market after trade reform
- Labor markets are local, say a labor market is a plant-town pair
- Plants vary in productivity so towns vary in foreign competition
- When trade barriers fall bilaterally
  - + More productive plants outcompete foreign rivals and expand
  - Less productive plants shutdown due to foreign competition
  - $\Rightarrow$   $\Delta Employment > \Delta trade-induced job losses$
  - → Local nonemployment rises with import competition
  - → Cross-sectional heterogeneity in productivity is key

### Trade Adjustment Assistance (TAA) petitions data

- Federal programs administered by the U.S. Dept. of Labor
  - To assist workers who lost or may lose their jobs due to foreign trade
- Receive plant-level petitions on layoffs due to import competition
  - Petitions typically cover a subset of workers at a given establishment
- Investigate these petitions submitted on behalf of the workers
  - Federal investigators may subpoena for confidential data if needed
- Certify whether workers are adversely affected by foreign trade
  - Certified workers eligible for extended UI, training benefits, etc.

#### A direct measure of foreign competition by location

Using all plant-level petitions for Trade Adjustment Assistance (TAA)

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\forall state j in the U.S. \forall year t = 1983 \dots 2009
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$$\mathsf{TAA} \,\, \mathsf{foreign} \,\, \mathsf{competition}_{j,t} \equiv \underbrace{\frac{\displaystyle\sum_{\mathsf{plants}} \int_{i \in j} \mathsf{TAA} \,\, \mathsf{certified} \,\, \mathsf{workers}_{j,t}^i}{\mathsf{working} \,\, \mathsf{age} \,\, \mathsf{population}_{j,t}}_{\mathsf{share} \,\, \mathsf{of} \,\, \mathsf{workers} \,\, \mathsf{newly} \,\, \mathsf{certified} \,\, \mathsf{as} \,\, \mathsf{adversely} \,\, \mathsf{affected}}$$

In contrast, proxies such as import penetration (in \$ per worker) would infer the same value for "GM-town" and "Ford-town", unless plant-worker data available



#### TAA across locations in 1987

Trade Adjustment Assistance (TAA) certified workers per w.a.p in 1987 Saskatchewan 2 10 3

Color shows import competition as measured by using the Trade Adjustment Assistance (TAA) certifications. The numbers show the corresponding deciles of the import competition.

TAA certif, per w.a.p. 0.000000 0.002500









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#### TAA across locations in 2006

Trade Adjustment Assistance (TAA) certified workers per w.a.p in 2006 Saskatchewan 3 3 10

Color shows import competition as measured by using the Trade Adjustment Assistance (TAA) certifications. The numbers show the corresponding deciles of the import competition.

TAA certif, per w.a.p. 0.000000 0.002500









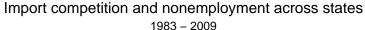
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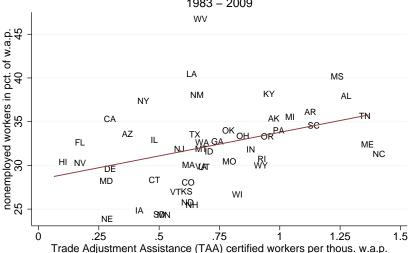






#### Nonemployment rises with import competition

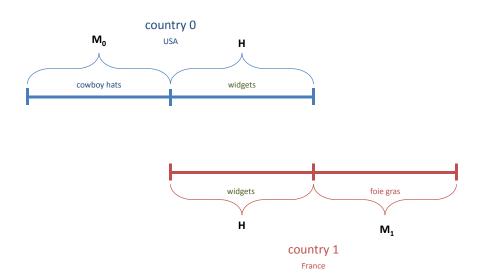




## Key ingredients

- Hybrid trade model
  - Baseline monopolistic competition trade model akin to Dixit-Stiglitz (1977)
  - Head-to-head foreign competition trade model akin to Dornbush et al. (1977), Bernard et al. (2003)
- Unemployment across segmented heterogeneous labor markets
- Workers are mobile across locations ex ante

# Head-to-head and monopolistic competition



## Labor markets, bargaining, and wages

- Labor market frictions in the local labor markets
  - Random (Leontieff) matching with workers
  - ullet Workers collectively bargain with bargaining power  $\lambda$
  - $\bullet$  The firm pays  $\gamma$  to contact a worker who has home production b
- ⇒ Workers and firms share net surplus since there are no fixed cost

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(1 - \lambda) \cdot \text{union surplus} = \lambda \cdot \text{firm profits}
union surplus = \lambda \cdot \text{net surplus}
```

# Problem of a head-to-head ('widget') firm

An  $H_j$ -firm z outcompetes a foreign rival  $\tilde{z} < \frac{\tau_i^{1-j}}{\tau_i^j}z$  and chooses:

• price = variable markup

$$p_i^j(z, \tilde{z}) = \min \{ \text{competitor's unit cost}, \text{monop. price} \}$$

• size increases with competition

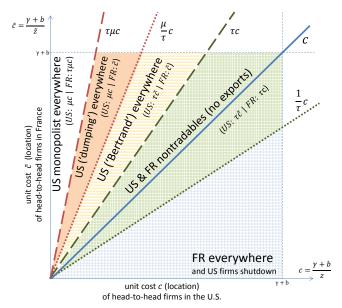
$$\ell_i^j(z,\tilde{z}) = \mathsf{Q}_i^{-\frac{\rho-\eta}{1-\rho}} \left[ \mu_i^j(z,\tilde{z}) \left( \gamma + b \right) \right]^{-\sigma} \left( \frac{z}{\tau_i^j} \right)^{\sigma-1}$$

• wage decreases with competition due to variable markup

$$\omega_i^j(z,\tilde{z}) - b = \lambda \left(\mu_i^j(z,\tilde{z}) - 1\right) (\gamma + b)$$

where  $\gamma$  is the hiring cost, b is the workers' home production,  $c=\frac{b+\gamma}{z}$ 

## Variables markups across U.S. firms and locations



# Symmetric equilibrium

#### A symmetric equilibrium is:

- ullet prices  $\{p(
  u), \omega(
  u)\}$  and quantities  $\{q(
  u)\}$
- population  $L_M(z)$ ,  $L_H(z)$ , and  $L_0$

#### such that

- agents (households and firms) optimize
- labor markets "clear"
- goods markets clear
- workers are indifferent across labor markets

#### Trade reform: effects of across locations

#### Consider

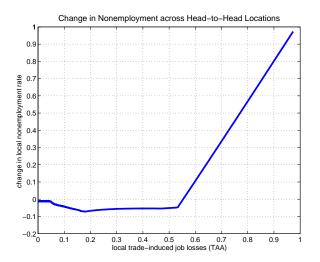
- Unexpected trade liberalization bilateral iceberg transportation cost fall
- Population does not move across labor markets to capture limited relocation in response to trade shocks
- Sut all other decisions are optimal that is an equilibrium without relocation of workers

What are the effects across local labor markets?

#### Calibration

	Description	Value	
Н	fraction of head-to-head firms	0.01	average TAA certified workers
η	marginal utility of diff. good	0.25	Helpman and Itskhoki (2010)
σ	Armington elasticity	2.01	Ruhl (2009)
5	Pareto shape for productivity	2.05	Helpman and Itskhoki (2010)
λ	Workers' bargaining power	0.50	equal bargaining power with firm
Ь	Wage rigidity	1.00	all locations are initially populated
$\gamma$	Hiring cost	0.02	free trade non employment rate
L	Population	1.00	
$ au_{initial}$	initial iceberg transportation cost	1.11	Anderson and van Wincoop (2004)
$ au_{final}$	final iceberg transportation cost	1.00	

### Trade-induced job losses and nonemployment



slope ( $\sim$  2) across worse hit locations M-type locations are degenerate at TAA = 0 point

## Aggregate welfare effects

Trade barriers fall from au=1.11 to au=1.0

Workers do not move in the medium run but can get new jobs locally

	Trade job losses	%AQ
	per thousand	diff. good
Pre-reform	0.00	-
Medium run	0.70	+7.02
Long run	0.00	+7.03

assuming transfers across locations

- A tractable trade model with
  - + Segmented local labor markets within an economy
  - + Varying degrees of foreign competition and productivity
- Distributional effects of trade reforms across locations
  - + Large elasticity of unemployment to trade-induced job losses
  - $+\,$  Some locations are literally wiped out, of jobs first then people
- Future work
  - + Decomposition of trade-induced losses: location v. industry
  - + Optimal medium run policies when markets are incomplete